

**St. Luke the Physician Vestry Meeting
February 21, 2021 Minutes**

**In attendance: Deborah Dobrenen, Lainey Johnston, Raven Herrington, Linda Meade, Ginger McIntyre, Marcy Ross, Dennis Pilgrim, Deborah Aronson, Kristian Sogge
Sara Cosca-Warfield, Laurel Hart (Clergy)**

- I. Prayer – Rev. Sara**
- II. Approval of January Minutes – Motion to approve: Deborah D; Second: Lainey; approved by all.**
- III. Approval of Agenda: Motion to approve: Ginger; Second: Marcy; approved by all.**
- IV. Vestry Orientation: Overview & Intros**
 - A. Orientation**
 - Welcome to new members.
 - We will discuss at February meeting: “How to be together in 2021.”
 - In March, we’ll discuss the function, role and tasks of the Vestry.
 - Vestry Guide Books will be distributed to study and discuss.
 - Mandatory Vestry training March 13 for those who have not yet taken it.
- V. Community Covenant – ways of being together.**
 - Feel safe to share
 - All can contribute
 - Assume the best intentions of others
 - Non-judgmental space
 - Listening to and making space for all thoughts and opinions
 - Honoring people’s time – coming prepared; showing up on time
 - Know when to step back
 - Be willing to take a risk by sharing
 - Take time to think before sharing
 - Trust God in our sharing
 - Trust each other
 - Be willing to be questioned
 - Don’t consider challenge a threat, but a way to expand
 - Be willing to take risks and push ourselves
 - Raise hand to speak and wait to be called on
 - Assume your own contribution is valuable
 - We are all called to leadership
 - Realize our thoughts are important
- VI. New Acts (of the Apostles)**
 - A. Approve Sara’s new Covenant**

Motion to approve: Raven; Second: Lainey; all voted to approve.
 - B. Approve Sara’s housing allowance**

Motion to approve: Dennis; Second: Deborah A; all voted to approve.
- VII. Ongoing Acts (of the Apostles): None this month**
- VIII. Ministry Team Check-Ins**

A. Finance Report: Sara Cosca-Warfield

Anticipated a loss of \$495, but ended with a net gain of \$395.

Pledge and plate donations were both up.

B. Ministry Check-Ins

- Deborah Aronson – The Anxiety Fun Group is meeting every week.
- Lainey Johnston – The Care Team is reaching out to the congregation with prayers and encouragement.
- Kristian Sogge – The Children’s Ministry is preparing for Confirmations.
- Marcy Ross – The Welcome Committee is looking to improving the Narthex, keeping Richard in mind. They are discussing ways to expand what our Church means to us and to grow into the community.
- Dennis Pilgrim – Buildings and Grounds. Following up on projects currently in process; plans to repair the back of the altar; suggests removing or replacing the flag pole.
- Linda Meade – Altar Guild. The goal is to have Kleenex and hand sanitizer in every pew.
- Raven Herrington – Children and Youth Ministry. They have been sharing Lenten videos with the children. They are partnered with Trinity for Confirmation classes, which will also give the kids the opportunity to get to know other kids in the diocese.
- Deborah Dobrenen – Outreach. Hoping to put Sacred Ground and Outreach together. They plan to put a team together to call on My Father’s House to learn their needs.
- Ginger McIntyre – Worship Team. Participating in Worship planning for the Lenten Season.
- Laurel Hart – Columbarium. They have signed the final contract to install the base around the icon and stone bench.

IX. What three things do we want to share with the congregation?

- A. We raised \$800 to give to the four caregivers who took such wonderful care of Richard.**
- B. Richard’s ashes have been placed in our Columbarium.**
- C. We have formally approved a covenant by which the Vestry will honor one another.**